



Diversity Data Report 2021

Role categories

Total number of Staff	127
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Total of individuals in the organisation that completed the form

Total number of respondents	74
Solicitor (Sole Practitioner, Partner, Member or Director)	15%
Solicitor	30%
Other fee earning role	15%
Role directly supporting a fee earner	28%
Managerial role	1%
IT/HR/other corporate services role	8%
Barrister	0%
Chartered Legal Executive / Legal Executive (Fellow)	0%
Licensed Conveyancer	3%
Patent or Trade Mark Attorney	0%
Costs Lawyer	0%
Notary	0%
Prefer not to say	0%

Age bands within firm

Total number of respondents	74
16-24	8%
25-34	32%
35-44	22%
45-54	20%
55-64	8%
65+	8%
Prefer not to say	1%

Gender

Total number of respondents	74
Man	45%
Woman	53%
Other preferred description	0%
Prefer not to say	3%

Registered gender identity at birth

Total number of respondents	74
Yes	99%
No	0%
Prefer not to say	1%

Employees with disabilities according to the definition in the Equality Act 2010

Total number of respondents	74
Yes	14%
No	85%
Prefer not to say	1%

Employees with a health problem or disability which has lasted, or is expected to last, at least 12 months

Total number of respondents	74
Yes, limited a lot	0%
Yes, limited a little	8%
No	85%
Prefer not to say	7%

Ethnic Group

Total number of respondents	74
Asian/ Asian British	
Bangladeshi	1%
Chinese	7%
Indian	32%
Pakistani	4%
Any other Asian background	1%
Black/ Black British	
African	3%
Caribbean	1%
Any other Black background	0%
Mixed/ multiple ethnic groups	

White and Asian	0%
White and Black African	0%
White and Black Carribean	1%
White and Chinese	0%
Any other mixed/ multiple ethnic background	3%
White	
British/ English/ Welsh/ Northern Irish/ Scottish	31%
Irish	0%
Gypsy or Irish Traveller	0%
Roma	0%
Any other white background	8%
Other ethnic group	
Arab	0%
Any other ethnic group	1%
Other	
Prefer not to say	5%

Religious Belief

Total number of respondents	74
No religion or belief	23%
Buddhist	0%
Christian	24%
Hindu	22%
Jewish	8%
Muslim	9%
Sikh	4%
Any other religion or belief	4%
Prefer not to say	5%

Sexual Orientation

Total number of respondents	74
Bi	1%
Gay/ Lesbian	1%
Hetrosexual/ straight	95%
Other preferred option	0%
Prefer not to say	3%

Type of school mainly attended between the ages 11 and 16

Total number of respondents	74
State run or state-funded school (selective on academic, faith or other grounds)	16%
State-run or state-funded school (non selective)	31%
Independent/ fee paying school	19%
Independent/ fee paying school where I received a bursary covering 90% or more of my tuition	7%
Attended school outside the UK	26%
Don't know	1%
Prefer not to say	0%

Parents attending University

Total number of respondents	74
No, neither of my parents attended university	53%
Yes, one or both of my parents attended university	36%
Don't know/ not sure	7%
Prefer not to say	4%

Type of work the by highest earner of employee at the age of 14

Total number of respondents	74
Modern professional and traditional professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil/ mechanical engineer.	35%
Senior, middle or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager.	22%
Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse.	8%
Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver.	5%
Routine, semi routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/ waitress, barr staff.	4%
Small business owners who employed less than 25 people such as: cornershop owners, small plumbing companies, retail shop owner, single restaurant or café owner, taxi owner, garage owner.	14%
Long term unemployed (claimed job seeker's allowance or earlier unemployment benefit for more than a year)	0%
Other, such as: retired, this question doesn't apply to me, I don't know	3%
Prefer not to say	9%

Primary carer for a child or children under 18

Total number of respondents	74
Yes	18%
No	81%
Prefer not to say	1%

Caring responsibilities for someone with long term physical or mental ill health caused by disability or age, in an unpaid capacity

Total number of respondents	74
No	89%
Yes, 1-19 hours a week	8%
Yes, 20-49 hours a week	0%
Yes, 50 or more hours a week	0%
Prefer not to say	3%